

Grade 7-12 Teacher Salaries

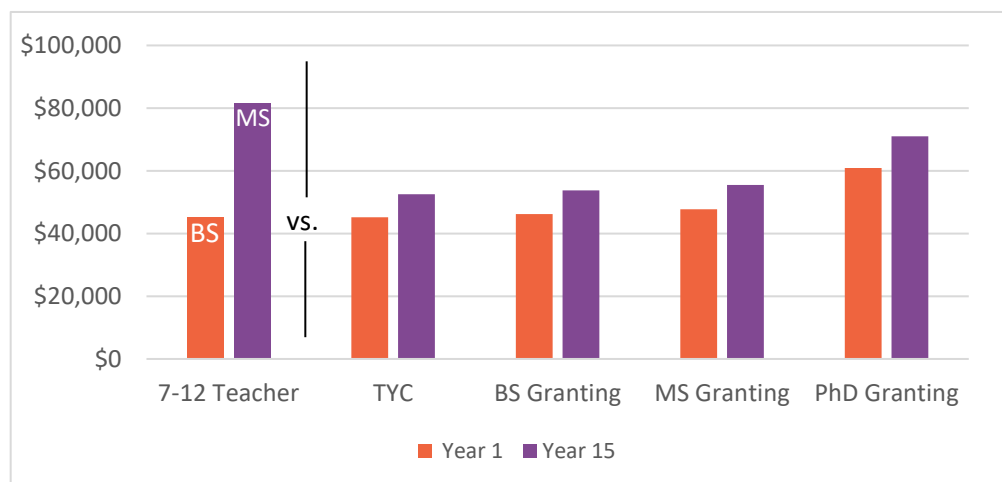
Updated 7/18/19

District	BS Yr 1	BS Yr 5	MS Yr 5	MS Yr 15
Chandler Unified Schools, Arizona [1] (Red for Ed school)	\$44,880			\$82,850
Billings Public Schools, Montana [2] (Claims are this is the lowest starting state)	\$39,582	\$48,728	\$57,940	\$78,472
Denver Public Schools, Colorado [3] (Range: Base salary – Base plus 1 coaching gig and 1 activity)	\$45,800	\$54,525-62,275	\$60,053-67,803	\$82,953-\$90,703
Jericho UFSD, Long Island, NY (2017) [4]	\$68K (median)		\$87K (median)	\$146K (median)

- https://www.cusd80.com/cms/lib/AZ01001175/Centricity/domain/7880/salary%20schedules/Certified_Teacher_Salary_Schedule_2019-2020.pdf
- https://resources.finalseite.net/images/v1524238281/billingsschoolsorg/x6gzwbh3oepzjhwyg2xa/2017-2020_bea_salary_schedule__1_.pdf
- <https://denverteachers.org/wp-content/uploads/DPS-DCTA-Agreement.pdf> retrieved on 8/12/19
- <https://rockinst.org/blog/a-preliminary-analysis-of-teacher-salaries-in-new-york-by-region-and-wealth/>

7-12 Teaching vs. College Teaching

Below is a comparison of college *teaching faculty* with grade 7-12 teachers. College teaching jobs require at least an MS and most a PhD.



Teaching faculty typically spend 80% of their time teaching and the remaining helping out in the department. They do not have research requirements and are evaluated on their teaching.

American Institute of Physics Physics Faculty Calculator, <https://www.aip.org/statistics/salary-calculator>

Note: Tenure-track professors were not included since that job looks very different. They have limited teaching responsibilities and are primarily research-focused. This type of faculty in BS granting departments have similar salaries to grade 7-12 teachers, but those in PhD granting departments tend to make more.

Get the Facts Out



Changing the conversation around STEM teacher recruitment

DATA MINING TASK:

One hour workshop:

1. How does the path to becoming a college faculty member look compared to becoming a high school teacher? (consider time to permanent employment, advanced degrees, relocation, starting salaries, job availability, and job security)

Longer Workshops

Identify a local school district where your graduates are most likely to get a job. If you're in a location where typically the district only hires experienced teachers, then look up a typical starting district as well as the more competitive district.

2. District(s):

Look up the salary for the following experience levels:

3. BS Year 1
4. BS Year 5*
5. MS Year 5*
6. MS Year 15, choose MA+30 or more. **

District	BS Yr 1	BS Yr 5	MS Yr 5	MS Yr 15

How to find salaries:

- Search "district name teacher salary schedule".
- Look for "licensed or professional".
- Confirm current academic year.

*The majority of teachers have earned a Master's degree by year 5 so we like to share with students the MS salary figures. Degree programs for teachers are available across the country which are designed to be completed while teaching full time.

** Most teachers in year 15 have both a Master's degree and 30 - 45 credit hours which in most districts increases their base salary and are often required by the state.