**Grade 7-12 Teacher Salaries**

Updated 7/18/19

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| --- | --- | --- | --- | --- |
| **District** | **BS Yr 1** | **BS Yr 5** | **MS Yr 5** | **MS Yr 15** |
| **Chandler Unified Schools, Arizona** [1](Red for Ed school) | $44,880 |  |  | $82,850 |
| **Billings Public Schools, Montana** [2] (Claims are this is the lowest starting state) | $39,582 | $48,728 | $57,940 | $78,472 |
| **Denver Public Schools, Colorado** [3] (Range: Base salary – Base plus 1 coaching gig and 1 activity) | $45,800 | $54,525-62,275 | $60,053-67,803 | $82,953-$90,703 |
| **Jericho UFSD, Long Island, NY** (2017) [4] | $68K (median) |  | $87K (median) | $146K (median) |

1. <https://www.cusd80.com/cms/lib/AZ01001175/Centricity/domain/7880/salary%20schedules/Certified_Teacher_Salary_Schedule_2019-2020.pdf>

2. <https://resources.finalsite.net/images/v1524238281/billingsschoolsorg/x6gzwbh3oepzjhwyg2xa/2017-2020_bea_salary_schedule__1_.pdf>

3. https://denverteachers.org/wp-content/uploads/DPS-DCTA-Agreement.pdf retrieved on 8/12/19

4. <https://rockinst.org/blog/a-preliminary-analysis-of-teacher-salaries-in-new-york-by-region-and-wealth/>

**7-12 Teaching vs. College Teaching**

Below is a comparison of college *teaching faculty* with grade 7-12 teachers. College teaching jobs require at least an MS and most a PhD.

MS

*Teaching faculty* typically spend 80% of their time teaching and the remaining helping out in the department. They do not have research requirements and are evaluated on their teaching.

vs.

BS

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American Institute of Physics Physics Faculty Calculator, <https://www.aip.org/statistics/salary-calculator>

Note: Tenure-track professors were not included since that job looks very different. They have limited teaching responsibilities and are primarily research-focused. This type of faculty in BS granting departments have similar salaries to grade 7-12 teachers, but those in PhD granting departments tend to make more.

**DATA MINING TASK:**

One hour workshop:

1. How does the path to becoming a college faculty member look compared to becoming a high school teacher? (consider time to permanent employment, advanced degrees, relocation, starting salaries, job availability, and job security)

**Longer Workshops**

Identify a local school district where your graduates are most likely to get a job. If you’re in a location where typically the district only hires experienced teachers, then look up a typical starting district as well as the more competitive district.

1. District(s):

Look up the salary for the following experience levels:

1. BS Year 1
2. BS Year 5\*
3. MS Year 5\*
4. MS Year 15, choose MA+30 or more. \*\*

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| --- | --- | --- | --- | --- |
| District | BS Yr 1 | BS Yr 5 | MS Yr 5 | MS Yr 15 |
|  |  |  |  |  |
|  |  |  |  |  |

*How to find salaries:*

* Search “district name teacher salary schedule”.
* Look for “licensed or professional”.
* Confirm current academic year.

\*The majority of teachers have earned a Master’s degree by year 5 so we like to share with students the MS salary figures. Degree programs for teachers are available across the country which are designed to be completed while teaching full time.

****\*\* Most teachers in year 15 have both a Master’s degree and 30 - 45 credit hours which in most districts increases their base salary and are often required by the state.